

**GOVERNMENT OF PUDUCHERRY
LOCAL ADMINISTRATION SECRETARIAT**

No. 26029/LAS/A2/2015.

Puducherry, the 9th October 2015.

MEMORANDUM

The Government of India (i) O.M. No. 1/33/2012-P&PW(E) of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare, New Delhi, (ii) I.D. Note/O.M. No. G. 12011 / 1 /2010/F3, dated 18-2-2013 of Finance Department, Puducherry has decided to allow continuance of family pension to mentally/physically disabled children who drew, are drawing or may draw family pension even after their marriage. Further, the Government has also decided to allow two family pensions where the pensioner drew, is drawing or may draw two family pensions for military and/or civil employments, *vide* O.M. No. 1/33/2012-P&PW (E) of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare, New Delhi.

2. The Finance Department, Government of Puducherry has also communicated the decision of Government of India for information and necessary action *vide* I.D. Note/O.M. No. G. 12011/1/2010/F3, dated 18-2-2013 of Finance Department, Puducherry.

3. In order to implement these decisions, Explanations 1 and 3 after sub-rule 6 of rule 54 of the Central Civil Services (Pension) Rules, 1972 have been suitably amended and sub-rules 13-A and 13-B have been omitted *vide* Gazette of Government of India G.S.R. No. 938 (E), dated 27th December 2012.

4. For the sake of clarity, the old and new Explanation 1 and 3 are reproduced as under highlighting the changes made therein.

OLD :

Explanation-1: An unmarried son or an unmarried or widowed or divorced daughter shall become ineligible for family pension under this sub-rule from the date he or she gets married or remarried.

Explanation-3: It shall be the duty of son or daughter or siblings or the guardian to furnish a certificate to the Treasury or Bank, as the case may be, once in a year that (i) he or she has not started earning his or her livelihood and (ii) he or she has not yet married or remarried. A similar certificate shall be

furnished by a childless widow after the remarriage or parents to the Treasury or Bank, as the case may be, once in a year that she or he or they have not started earning her or his or their livelihood.

NEW :

Explanation-1: An unmarried son or an unmarried or widowed or divorced daughter (except a disabled son or daughter) shall become ineligible for family pension under this sub-rule from the date he or she gets married or remarried.

Explanation-3: It shall be the duty of son or daughter or siblings or the guardian to furnish a certificate to the Treasury or Bank, as the case may be once in a year that (i) he or she has not started earning his or her livelihood and (ii) he or she has not yet married. A similar certificate shall be furnished by a childless widow after her remarriage or by the disabled son or daughter or parents to the Treasury or Bank, as the case may be once in a year that she or he or they have not started earning her or his or their livelihood.

5. Sub-rule 13-A regulates the grant of family pension to military pensioner after his re-employment in a civil service or a civil post. Grant of two family pensions had been prohibited under this sub-rule. Similarly, sub-rule 13-B prohibits grant of two family pensions to a person who is already in receipt of family pension or is eligible therefore under any other rules of the Central Government or a State Government and/or Public Sector Undertaking/Autonomous Body/Local Fund under the Central or State Government. The sub-rules 13-A and 13-B have since been omitted *vide* the above- mentioned gazette notification.

6. Under rule 4 (2) of the Municipal Subordinate Service (Retirement and Pension) Rules, 1976 and under rule 4 (2) of the Puducherry Commune Panchayat Subordinate Services (Retirement and Pension) Rules, 1976 respectively the orders, decisions and instructions issued by the Government from time to time under rule 56 of the Fundamental Rules and the Central Civil Services (Pension) Rules, 1972 after the commencement of these rules shall *mutatis mutandis* be applicable to the Municipal and Commune Panchayat employees.

7. It is clarified that financial benefits on past cases will accrue with effect from 24th September 2012.

(By order)

K. SARANGAPANI,
Under Secretary to Government (LA).

**GOVERNMENT OF PUDUCHERRY
JUDICIAL DEPARTMENT**

No. 533/JUD/JM-II/KKL/2015.

Karaikal, the 10th October 2015.

NOTIFICATION

It is hereby notified that the case records mentioned in the Annexure will be destroyed after one month from the date of publication of this notification. Hence, parties to those cases, who are desirous of getting any of the documents or certified copies thereof, may apply to the Court within one month from the date of this publication.

JUDICIAL MAGISTRATE-II.

ANNEXURE-I

IN THE COURT OF THE JUDICIAL MAGISTRATE-II,
KARAİKAL

List of Summary Trial Cases for destruction

Sl. No.	Case No.	Sl. No.	Case No.
Year-1993		22	3065/94
1	4296/93	23	2059/94
Year-1994		24	2613/94
		25	3093/94
1	3061/94	Year-1995	
2	109/94	1	7563/95
3	3062/94	2	7122/95
4	1913/94	3	489/95
5	661/94	4	4125/95
6	2660/94	5	7555/95
7	2975/94	6	527/95
8	2514/94	7	7326/95
9	86/94	8	6757/95
10	120/94	9	7325/95
11	2000/94	10	7327/95
12	2660/94	11	532/95
13	2863/94	12	7070/95
14	2617/94	13	7223/95
15	1593/94	14	7146/95
16	459/94	15	7114/95
17	3066/94	16	7115/95
18	2599/94	17	7091/95
19	3091/94	18	7230/95
20	717/94	19	7222/95
21	3080/94		

Sl. No.	Case No.	Sl. No.	Case No.
20	7221/95	69	589/95
21	7559/95	70	7366/95
22	7028/95	71	7103/95
23	531/95	72	480/95
24	7088/95	73	2211/95
25	7102/95	74	7018/95
26	7565/95	75	383/95
27	479/95	76	7061/95
28	7561/95	77	5567/95
29	7497/95	78	7330/95
30	7572/95	79	135/95
31	7364/95	80	7112/95
32	7220/95	81	6577/95
33	7329/95	82	145/95
34	7316/95	83	7553/95
35	5571/95	84	5856/95
36	7326/95	85	2264/95
37	4423/95	86	524/95
38	539/95	87	138/95
39	7104/95	88	141/95
40	7564/95	89	6508/95
41	7106/95	90	146/95
42	7231/95	91	7323/95
43	7570/95	92	7557/95
44	7124/95	93	5979/95
45	6465/95	94	7321/95
46	543/95	95	7566/95
47	7654/95	96	7311/95
48	7365/95	97	6509/95
49	587/95	98	7361/95
50	7312/95	99	529/95
51	7560/95	100	7313/95
52	7269/95	101	7567/95
53	7126/95	102	7371/95
54	7373/95	103	7567/95
55	517/95	104	7218/95
56	57/95	105	714/95
57	7083/95	106	5855/95
58	7314/95	107	585/95
59	7595/95	108	7368/95
60	7059/95	109	6408/95
61	7090/95	110	7225/95
62	7067/95	111	515/95
63	7372/95	112	6593/95
64	7558/95	113	6755/95
65	151/95	Year-1996	
66	383/95	1	214/96
67	7556/95	2	212/96
68	98/95	3	220/96

Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.
4	221/96	54	1023/96	105	289/96	156	1835/96
5	288/96	55	1026/96	106	1627/96	157	1887/96
6	79/96	56	1256/96	107	1661/96	158	1983/96
7	409/96	57	1249/96	108	3113/96	159	1981/96
8	871/96	58	1261/96	109	2598/96	160	469/96
9	112/96	59	1205/96	110	395/96	161	1889/96
10	410/96	60	1027/96	111	399/96	162	1980/96
11	402/96	61	1249/96	112	1392/96	163	1942/96
12	416/96	62	1206/96	113	1236/96	164	2043/96
13	389/96	63	400/96	114	1398/96	165	662/96
14	405/96	64	1253/96	115	1251/96	166	1500/96
15	107/96	65	1207/96	116	1485/96	167	1826/96
16	80/96	66	114/96	117	401/96	168	3645/96
17	298/96	67	1383/96	118	1391/96	169	1840/96
18	999/96	68	1204/96	119	1462/96	170	1258/96
19	1012/96	69	215/96	120	1210/96	171	1020/96
20	997/96	70	1016/96	121	1833/96	172	1982/96
21	396/96	71	110/96	122	1004/96	173	1828/96
22	1010/96	72	413/96	123	1664/96	174	1834/96
23	417/96	73	216/96	124	1836/96	175	2046/96
24	1011/96	74	1399/96	125	1203/96	176	2104/96
25	1013/96	75	1260/96	126	663/96	177	2103/96
26	116/96	76	1259/96	127	1208/96	178	1847/96
27	403/96	77	397/96	128	1827/96	179	2106/96
28	445/96	78	1280/96	129	419/96	180	1918/96
29	408/96	79	516/96	130	1252/96	181	1943/96
30	393/96	80	1263/96	131	1825/96	182	2265/96
31	219/96	81	1202/96	132	1831/96	183	1940/96
32	391/96	82	1125/96	133	1830/96	184	3851/96
33	388/96	83	444/96	134	1848/96	185	2250/96
34	392/96	84	395/96	135	1386/96	186	111/96
35	1001/96	85	1494/96	136	1886/96	187	2216/96
36	1002/96	86	395/96	137	1396/96	188	180/96
37	407/96	87	1003/96	138	1666/96	189	2107/96
38	1211/96	88	1499/96	139	2524/96	190	2246/96
39	1201/96	89	1255/96	140	1846/96	191	1019/96
40	1209/96	90	1240/96	141	992/96	192	2214/96
41	996/96	91	1393/96	142	1843/96	193	1019/96
42	1025/96	92	1395/96	143	664/96	194	2213/96
43	7116/96	93	1388/96	144	1662/96	195	2254/96
44	113/96	94	990/96	145	218/96	196	1979/96
45	470/96	95	1397/96	146	1835/96	197	1838/96
46	404/96	96	1324/96	147	1262/96	198	1850/96
47	1017/96	97	1254/96	148	991/96	199	1660/96
48	448/96	98	1390/96	149	557/96	200	1841/96
49	1015/96	99	1501/96	150	1020/96	201	2263/96
50	995/96	100	238/96	151	1821/96	202	414/96
51	1021/96	101	1000/96	152	1267/96	203	1628/96
52	1243/96	102	1266/96	153	1389/96	204	394/96
53	1241/96	103	1926/96	154	7367/96	205	2260/96
		104	418/96	155	1824/96	206	541/96

Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.	Sl. No.	Case No.
207	2245/96	258	1356/96	33	377/97	82	921/97
208	1978/96	259	1008/96	34	814/97	83	1366/97
209	1497/96	260	2044/96	35	920/97	84	1872/97
210	2105/96	261	419/96	36	374/97	85	1952/97
211	1384/96	262	1257/96	37	922/97	86	269/97
212	1663/96	263	1839/96	38	441/97	87	1683/97
213	03/96	264	2206/96	39	1496/97	88	1768/97
214	1832/96	265	989/96	40	1309/97	89	924/97
215	415/96	266	1822/96	41	2138/97	90	1349/97
216	2252/96	267	2259/96	42	2137/97	91	1190/97
217	1659/96	268	1583/96	43	1636/97	92	1137/97
218	412/96	269	1247/96	44	1352/97	93	1314/97
219	01/96	270	2247/96	45	1121/97	94	1313/97
220	446/96	271	2204/96	46	812/97	95	1310/97
221	2249/96	272	2253/96	47	05/97	96	1126/97
222	870/96	273	2251/96	48	218/97	97	1158/97
223	115/96			49	1012/97	98	1361/97
224	266/96			50	1124/97	99	1378/97
225	1671/96			51	822/97	100	1375/97
226	1014/96			52	1014/97	101	1138/97
227	868/96			53	1016/97	102	1320/97
228	2256/96			54	1018/97	103	1365/97
229	1842/96			55	1118/97	104	1369/97
230	2217/96			56	1119/97	105	1380/97
231	2218/96			57	1120/97	106	599/97
232	447/96			58	1157/97	107	1351/97
233	2212/96			59	1115/97	108	1136/97
234	1239/96			60	1022/97	109	1350/97
235	1853/96			61	1125/97	110	283/97
236	1117/96			62	1159/97	111	486/97
237	1820/96			63	274/97	112	1651/97
238	1496/96			64	1021/97	113	1650/97
239	994/96			65	1013/97	114	1655/97
240	213/96			66	1140/97	115	1367/97
241	2248/96			67	1015/97	116	1381/97
242	1852/96			68	917/97	117	1379/97
243	1849/96			69	1114/97	118	1484/97
244	1387/96			70	1127/97	119	1486/97
245	1237/96			71	1017/97	120	1584/97
246	515/96			72	1191/97	121	1311/97
247	1245/96			73	1139/97	122	1363/97
248	988/96			74	07/97	123	1485/97
249	7496/96			75	06/97	124	1678/97
250	1502/96			76	1116/97	125	1364/97
251	108/96			77	923/97	126	1681/97
252	1242/96			78	1019/97	127	1798/97
253	81/96			79	352/97	128	1635/97
254	1895/96			80	1194/97	129	2150/97
255	1250/96			81	1128/97	130	2157/97
256	867/96					131	2069/97
257	1248/96						

Sl. No.	Case No.	Sl. No.	Case No.
132	1193/97	153	1588/97
133	1360/97	154	1667/97
134	1318/97	155	1129/97
135	2108/97	156	1652/97
136	1690/97	157	1492/97
137	1373/97	158	1491/97
138	1688/97	159	2132/97
139	1689/97	160	2131/97
140	1358/97	161	2203/97
141	1609/97	162	993/97
142	1610/97	163	1192/97
143	1769/97	164	815/97
144	1803/97	165	808/97
145	1794/97	166	2098/97
146	1834/97	167	2134/97
147	710/97	168	1795/97
148	1362/97	169	1689/97
149	1804/97	170	1495/97
150	1966/97	171	2020/97
151	1367/97	172	2016/97
152	1802/97	173	1967/97

JUDICIAL MAGISTRATE-II.

GOVERNMENT OF PUDUCHERRY
LAW DEPARTMENT

(G.O. Ms. No. 47/2015-LD, dated 12th October 2015)

NOTIFICATION

In exercise of the powers conferred by sub-section (4) of section 74 of the Food Safety and Standards Act, 2006 (Central Act 34 of 2006) read with section 3 (zv) of the said Act, the Lieutenant-Governor, Puducherry is pleased to appoint Thiru S. Sivakumar, Advocate, Puducherry as the Special Public Prosecutor for Puducherry District to conduct cases under the provisions of the Food Safety and Standards Act, 2006 for a period of three years with effect from the date of assumption of charge.

2. The terms and conditions of appointment of the Special Public Prosecutor, Puducherry under the abovesaid Act shall be as set out in the G.O. Ms. No. 14, dated 18-2-1969 of the Home Department, Puducherry as amended from time to time.

(By order of the Lieutenant-Governor)

R. MARGARET ROSALINE,
Secretary to Government (Law).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 15/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal to revise the minimum rates of wages payable to the employees employed in Bakeries and Biscuit Manufactory in the Union territory of Puducherry, was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's notification issued *vide* G.O. Ms. No. 21/Lab./AIL/G/2012, dated 3-12-2012 and published in the Official Gazette No. 51, dated 18-12-2012, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said gazette notification was made available to the general public on 18-12-2012;

3. And whereas, no objections or suggestions have been received within the abovesaid stipulated time limit;

4. And whereas, since, the present proposal relates to the revision of minimum rates of wages in the field of Employment in Bakeries and Biscuit Manufactory in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board meeting held on 11-8-2014;

5. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the employment of Bakeries and Biscuit Manufactory in the Union territory of Puducherry;

6. Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry is pleased to revise the minimum rates of wages payable to each category of employees employed in Bakeries and Biscuit Manufactory of Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates per month/day as specified against each in column (3) of the said Schedule:—

SCHEDULE

Employment in Bakeries and Biscuit Manufactory

Sl. No.	Classes of employees	Minimum rates of wages per month
(1)	(2)	(3)
		₹
General Categories:		
1 (1) Manager		6,994.00
(2) Assistant Manager		6,759.00
(3) Cashier/Clerk		6,463.00
(4) Typist		6,463.00
(5) Sales Man		6,463.00
(6) Store Assistant		6,386.00
(7) Driver		6,386.00
(8) Watchman/Peon		6,189.00
Other Categories:		
2 (i) <i>Highly Skilled :</i>		Per day
(1) Bakery Maistry	}	233.00
(2) Any other highly skilled category.		
(ii) <i>Skilled :</i>		
(1) Supervisor	}	233.50
(2) Head Baker		
(3) Any other skilled category not covered above.		
(iii) <i>Semi-skilled :</i>		
(1) Baker	}	215.50
(2) Oven-keeper		
(3) Table Man		
(4) Dought Maker		
(5) Bun-rounder		
(6) Bread-moulder		
(7) Any other Semi-skilled category not covered above.		
(iv) <i>Un-skilled :</i>		
(1) Assistant Baker	}	206.00
(2) Helper/Assistant		
(3) Cleaner of all categories		
(4) Assistants of all categories		
(5) Any other un-skilled category not covered above.		

Explanations :

(1) *Dearness allowance:*— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July 2014 *i.e.* 262 points (with base year 2001 = 100) and for every raise of one point over and above 262 points an increase of 16 paise (Sixteen paise only) per point per day shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

(2) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 16/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal for revision of the minimum rates of wages payable to the employees employed in Printing Presses in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's notification issued *vide* G.O. Ms. No. 19/Lab./AIL/G/2012, dated 6th December 2012 published in the

Official Gazette No. 51, dated 18th December 2012, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said gazette notification was made available to the general public on 18th December 2012;

3. And whereas, since, the present proposal relates to the revision of minimum rates of wages in the field of Employment in Printing Presses in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board meeting held on 11-8-2014;

4. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of Printing Presses in the Union territory of Puducherry;

5. Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees employed in Printing Presses of the Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said Schedule;

SCHEDULE

Employment in Printing Presses

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1	(1) Group-I : Accountant, Foreman and Supervisor.	6,233
	(2) Group-II : Clerk, Cashier, Typist, Steno-typist, Time Keeper, Mono-operator, Mono-caster, Line-operator, Offset Printer, Artist, Cameraman, Imposer and Automatic Machineman.	6,127

(1)	(2)	(3)
		₹
(3)	Group-III : Proof Reader, Cylinder Treadle Machineman, Plate Maker, Electrician, Compositor, Binder, Ruler, Grinder and Feeder	6,013
(4)	Group-IV : Wheeler, Helper, Office-boy, Peon, Watchman, Packer.	5,853

Explanations :

(1) *Dearness allowance*:— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:

(i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of July 2014 *i.e.*, 262 points (with base year 2001 = 100) and for every raise of one point over and above 262 points an increase of ₹ 4.55 (Rupees four and fifty-five paise only) per point per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

(2) To arrive at the daily wages, the monthly wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 17/AIL/Lab./G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages in the field of employment in Chemical Industries in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued *vide* G.O. Ms. No. 37/AIL/Lab./G/2013, dated 4th October 2013 published in the Official Gazette No. 42, dated 15th October 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said gazette notification was made available to the general public on 15th October 2013;

3. And whereas, pursuant to the said notification no objections or suggestions have been received within the stipulated time-limit;

4. And whereas, the present proposal for the revision of minimum rates of wages in the field of employment in Chemical Industries in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11-8-2014;

5. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the employment of Chemical Industries in the Union territory of Puducherry;

6. Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the employment in Chemical Industries of the Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said Schedule:—

SCHEDULE

Employment in Chemical Industries

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)
		₹
I. Administrative staff :		
1	Manager	8,754
2	Clerk/Typist/Accountant	7,829
3	Driver/Store-keeper	7,696
4	Office Boy	7,432
II. Workers category :		
1	Highly Skilled Technical Supervisors/ Chemist.	8,423
2	Skilled Operator/Technician/Electrician/ Fitter.	7,961
3	Unskilled Common Workman/Helper/ Filler/Security-Guard/Watchman.	7,695

Explanations :

(1) *Dearness allowance*:— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July 2014 *i.e.*, 262 points (with base year 2001 = 100) and for every raise of one point over and above 262 points an increase of ₹ 6.00 (Rupees six only) per point per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this notification in the gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

(2) To arrive at the daily wages, the monthly wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 18/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal for revision of the minimum rates of wages to the employees employed in Building Operations in the Union territory of Puducherry, was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's Notification issued *vide* G.O. Ms. No. 16/Lab./AIL/G/2013, dated 18th March 2013 and published in the Official Gazette No. 13, dated 26th March 2013, inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said Gazette Notification was notified for information of the general public on 26th March 2013;

3. And whereas, pursuant to the said notification, no objections or suggestions have been received within the stipulated time limit;

4. And whereas, the present proposal for the revision of minimum rates of wages in the field of Employment in Building Operations in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11-8-2014;

5. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the employment of Building Operations in the Union territory of Puducherry;

6. Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the employment in Building Operations of the Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said Schedule:—

SCHEDULE

Employment in Building Operations

Sl. No.	Classes of employees	Minimum rates of wages per day (8 hours per day)
(1)	(2)	(3)
		₹
1	Stone Cutter or Stone Breaker or Stone Crusher—	
	Class-I	336
	Class-II	331
2	Masan or Brick Layer—	
	Class-I	340
	Class-II	333
3	Carpenters—	
	Class-I	340
	Class-II	333
4	Painters or Varnishers—	
	Class-I	331
	Class-II	326
5	Fitter including bar beddings—	
	Class-I	331
	Class-II	326
6	Plumbers for road pipe work—	
	Class-I	331
	Class-II	326

(1)	(2)	(3)	(1)	(2)	(3)
		₹			₹
7	Electrician—		29	Kalasis or Serong engaged in heavy engineering construction like heavy machinery bridge work, etc.—	
	Class-I	336		Class-I	341
	Class-II	331		Class-II	340
8	Mechanic—		30	Picothaman	315
	Class-I	336	31	Watchman	315
	Class-II	331	32	Mosaic Polisher	340
9	Well-Sinker—		Explanations :		
	Deep Well Sinker	341	(1) <i>Dearness allowance</i> :— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:		
	Ordinay Well Sinker	331	(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July 2014 <i>i.e.</i> 262 points (with base year 2001 = 100) and for every raise of one point over and above 262 points an increase of 24 paise (Twenty four paise only) per point per day shall be paid as dearness allowance.		
10	Welder	340	(ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.		
11	Head Mazdoor	322	(iii) The first calculation shall be effective from the date of publication of this notification in the gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.		
12	Mazdoor—		(2) To arrive at the monthly wages, the daily wages shall be multiplied by 30.		
	Category-I	317	(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.		
	Category-II	313	(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.		
13	Spray Man or Mixer Man (Road surfacing).	319	(By order of the Lieutenant-Governor)		
14	Wooden or Stone Packer	319	YASAM LAKSHMI NARAYANA REDDY,		
15	Well Diver for removing silt—		Additional Secretary to Government (Labour).		
	Class-I	323			
	Class-II	326			
16	Hammer Man	322			
17	Thatcher	318			
18	Maistry	341			
19	Blacksmith—				
	Class-I	340			
	Class-II	333			
20	Sawyer	333			
21	Caulker	322			
22	Mixer (including concrete mixer Operator)	328			
23	Pump Operator	328			
24	Mixer Driver	328			
25	Lorry Driver	331			
26	Lorry Cleaner	322			
27	Roller Driver	331			
28	Gumastha (Clerk or Time Keeper)	326			

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Ms. No. 19/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal to revise the minimum rates of wages payable to the employees employed in General Engineering and Fabrication in the Union territory of Puducherry, was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's Notification issued *vide* G.O. Ms. No. 25/AIL/Lab./G/2013, dated 31st July 2013 and published in the Official Gazette No. 33, dated 13th August 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said gazette notification was notified for information of the general public on 13th August 2013;

3. And whereas, pursuant to the said notification, no objections or suggestions have been received within the stipulated time limit;

4. And whereas, the present proposal for the revision of minimum rates of wages in the field of Employment in General Engineering and Fabrication in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11-8-2014;

5. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the employment of General Engineering and Fabrication in the Union territory of Puducherry;

6. Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the employment in General Engineering and Fabrication of the Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said Schedule:—

SCHEDULE

Employment in General Engineering and Fabrication

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)
₹		
I. Administration :		
1	Manager	9,631
2	Assistant manager	9,496
3	Accountant	9,496
4	Cashier	9,401
5	Store-keeper	9,401
6	Typist	9,401
7	Clerk	9,321
8	Timekeeper	9,179
9	Attender	9,179
10	Security Guard	9,179
11	Watchman	8,924
12	Peon	8,924
II. Supervisory :		
1	Foreman	9,631
2	Supervisor	9,496
3	Chargeman	9,496
4	Workshop Tool-keeper	9,179
III. Skilled :		
	Persons having experience for a period of 5 years in a particular trade or the persons who possess trade certificate including Industrial Training Institute with experience for a period of three years in a particular trade.	352 (Per day)
IV. Semi-skilled :		
1	All Trade Certificate holders including Industrial Training Institute (Grade-I).	346 (Per day)
2	Persons who worked as helpers for not less than two years in a particular trade (Grade-II).	342 (Per day)
V. Un-Skilled :		
1	Persons doing work which do not require any training.	336 (Per day)

Explanations :

(1) *Dearness allowance*:— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July 2014 *i.e.*, 262 points (with base year 2001 = 100) and for every raise of one point over and above 262 points an increase of ₹ 6.90 (Rupees six and ninety paise only) per point per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this notification in the gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

(2) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 20/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal to fix the minimum rates of wages payable to the employees employed in Pharmaceuticals in the Union territory of Puducherry, was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour

Department's Notification issued *vide* G.O. Ms. No. 10/AIL/Lab./G/2014, dated 16-6-2014 and published in the Official Gazette of Puducherry No. 25, dated 24-6-2014, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry;

2. And whereas, the said gazette notification was notified for information of the general public on 24-6-2014;

3. And whereas, pursuant to the said notification no objections or suggestions have been received within the abovesaid stipulated time limit and therefore, the Government have decided to fix the minimum rates of wages for the employees engaged in Pharmaceuticals in the Union territory of Puducherry;

4. Now, therefore, in exercise of the powers conferred under clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act, No. 11 of 1948), the Lieutenant-Governor, Puducherry, is hereby pleased to fix the minimum rates of wages payable to each category of employees employed in Pharmaceuticals in the Union territory of Puducherry as specified in Schedule:—

SCHEDULE**Employment in Medical and Sales Representatives**

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1	Medical and Sales Representatives in pharmaceutical manufacturing or marketing units.	11,911
2	Salesmen in pharmaceutical wholesale or distributor units.	10,762

Explanation :

(1) *Dearness allowance*:— In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of January 2014 *i.e.*, 247 points (with base year 2001 = 100) and for every raise of one point over and above 247 points an increase of ₹ 43.55 (Rupees forty-three and paise fifty-five only) per point per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months namely from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this notification in the Official Gazette of Puducherry, based on the average Puducherry City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in payment of wages shall be made between men and women workers.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Ms. No. 21/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal to revise the minimum rates of wages payable to the employees employed in Detergent Industries in the Union territory of Puducherry was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's Notification issued *vide* G.O. Ms. No. 14/AIL/Lab./G/2013, dated 14th March 2013 and published in the Official Gazette No. 13, dated 26th March 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said gazette notification was notified for information of the general public on 26th March 2013;

3. And whereas, pursuant to the said notification, no objections or suggestions have been received within the stipulated time-limit;

4. And whereas, the present proposal for the revision of minimum rates of wages in the field of Employment in Detergent Industries in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11-8-2014;

5. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the employment of Detergent Industries in the Union territory of Puducherry;

6. Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948), the Lieutenant-Governor, Puducherry is pleased to revise the minimum rates of wages payable to each category of employees engaged in the employment in Detergent Industries of the Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said Schedule:—

SCHEDULE

Employment in Detergent Industries

Sl. No.	Classes of employees	Minimum rates of wages per day
(1)	(2)	(3)
		₹ (Per day)
1	Foreman/Supervisor/Chemist	305.50
2	Boiler/Mixer/Chemist	301.00
3	Cutter	296.50
4	Stamping	295.00
5	Packing—	
	(i) Case	294.50
	(ii) Label	294.50

(1)	(2)	(3)
		₹
		(Per day)
6	Miscellaneous Workers—	
	(a) Inside	294.50
	(b) Outside	294.50
7	Office boy	294.50
		(Per month)
8	Van Driver	7,927.00
9	Clerk	7,808.00
10	Accountant	7,808.00
11	Typist	7,927.00
12	Cashier	7,927.00
13	Salesman	7,808.00

Explanations :

(1) *Dearness allowance*:— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July 2014 *i.e.*, 262 points (with base year 2001 = 100) and for every raise of 1 point over and above 262 points an increase of ₹ 6.10 (Rupees six and ten paise only) per point per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this notification in the gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

(2) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 22/Lab./AIL/G/2015, dated 14th October 2015)

NOTIFICATION

Whereas, the proposal to revise the minimum rates of wages payable to the employees employed in Plastic Industries in the Union territory of Puducherry, was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's notification issued *vide* G.O. Ms. No. 17/AIL/Lab./G/2013, dated 18th March 2013 and published in the Official Gazette No. 13, dated 26th March 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. And whereas, the said Gazette notification was notified for information of the general public on 26th March 2013;

3. And whereas, pursuant to the said notification no objections or suggestions have been received within the stipulated time-limit;

4. And whereas, the present proposal for the revision of minimum rates of wages in the field of Employment in Plastic Industries in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11-8-2014;

5. And whereas, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of Plastic Industries in the Union territory of Puducherry;

6. Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees employed in the Employment in Plastic Industries of the Union territory of Puducherry as specified in column (2) of the Schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said Schedule:—

SCHEDULE			(1)	(2)	(3)
Employment in Plastic Industries			₹		
Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)			
(1)	(2)	(3)			
		₹			
1 Unskilled :			(d) Computer Programmer		
(a) Operator (Helper)		7,715	(e) Store-keeper or Godown-keeper		8,506
(b) Helper			(f) Senior Assistant		
(c) Finisher		7,558	(g) Accounts Assistant		
(d) Packer or Despatch Assistant			(h) Clerk or Office Assistant		8,348
			(i) Receptionist		
2 Semi-skilled :			(j) Typist		8,428
(a) Operator			(k) Steno-typist		8,506
(b) Printer			(l) Attender		7,715
(c) Machine Assistant			(m) Salesman		
(d) Turner			(n) Office Boy or Peon		7,558
(e) Lathe Operator					
(f) Welder		7,874			
(g) Assembler					
(h) Cutter					
(i) Machinist					
(j) Tailor					
(k) Laboratory Assistant					
3 Skilled :					
(a) Operator					
(b) Setter-cum-Operator		8,190			
(c) Moulder					
(d) Electrician					
(e) Dye maker					
4 Highly skilled :					
(a) Foreman		8,980			
(b) Supervisor					
5 Common categories :					
(a) Manager		10,404			
(b) Assistant Manager		9,455			
(c) Accountant		8,664			

Explanations :

(1) *Dearness allowance*:— In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows:

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July 2014 *i.e.*, 262 points (with base year 2001 = 100) and for every raise of one point over and above 262 points an increase of ₹ 5.90 (Rupees five and ninety paise only) per point per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

(2) To arrive at the daily wages, the monthly wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employed.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G. O. Ms. No. 83, dated 15th October 2015)

NOTIFICATION

On attaining the age of superannuation, Thiru R. Manoharan, Assistant Engineer, Circle-II, Public Works Department, Puducherry (presently on deputation at District Rural Development Agency, Puducherry) is admitted into retirement with effect from the afternoon of 31-10-2015.

(By order)

V. THENRALI,
Deputy Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 114/AIL/Lab./J/2015, dated 15th October 2015)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between Vinayaka Mission's Staff Welfare Union against the management of M/s. Vinayaka Mission's Medical College and Hospital, Karaikal for not giving promotion to Thiru G. Ravi in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by Vinayaka Mission's Staff Welfare Union against the management of M/s. Vinayaka Mission's Medical College and Hospital, Karaikal for not giving promotion to Thiru G. Ravi to the post of Artist is justified? If justified, what relief he is entitled to?

(b) To compute the relief, if any awarded in terms of money, if it can be so computed?

(By order)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original Matric Mark Certificate bearing Register Number 914372 of March 2009 in respect of T. Adhith, an ex-pupil of St. Patrick Matric Higher Secondary School, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate bearing Register Number 487530 of March 2003 in respect of L. Mohana an ex-pupil of Vivekananda Higher Secondary School, Sellaperumalpet, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate

certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate bearing Register Number 1867116 of March 2013 in respect of S. Angalan, an ex-pupil of Government High School, Sellipet, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate bearing Register Number 431805 of March 2002 in respect of R. Senthil Murugan, an ex-pupil of Government Higher Secondary School, Karayambuthur, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate, bearing Register Number 526170 of March 2007 in respect of S. Senthamizh Selvan, an ex-pupil of Calve College Government Higher Secondary School, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original Matric Mark Certificate bearing Register Number 228813 of March 1999 in respect of Saik Alavudeen, an ex-pupil of Fatima Higher Secondary School, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate bearing Register Number 305401 of April 1994 in respect of P. Kalaivani, an ex-pupil of Government Girl's Higher Secondary School,

Kadirkamam, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

**GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER**

No. 650/CEO/Exam.Cell/2014-15.

Puducherry, the 15th October 2015.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate, bearing Register Number 477401 of April 2004, in respect of V. Natarajan, an ex-pupil of Kamban Government Higher Secondary School, Nettapakkam, Puducherry is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

N. RAMALINGAM,
Chief Educational Officer.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 115/AIL/Lab./J/2015, dated 16th October 2015)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Tex Bond Nonwovens and Tex Bond Nonwovens Thozhilalar Sangam (PJTM) over charter of demands, unfair labour practice, refusal of employment and illegal transfer of trade union office bearers in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to

Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the demand of the union, suspension of union office bearers Tvl. V. Rajiv Gandhi, Union President and R. Raja with alleged *mala fide* intention is justified? If justified, what relief they are entitled to?

(b) Whether the demand of the union, transfer of their office bearers Tvl. Dhandapani, Union Secretary to Chennai and Mahalingam, Treasurer, V. Krishnaraj, R. Rajendiran and Senthil Kumar to Uttarkand, U.P. by an act of motivation and *mala fide* intention to victimize the union workmen is justified? If justified, what relief they are entitled to?

(c) Whether the demand of the union, engagement of 60 contract workmen in the direct manufacturing activity against the 29 regular workmen in violation of legal provision is justified? If justified, what relief they are entitled to?

(d) Whether the wage discrimination among the operators and other category performing same nature of work is justified? If justified, what relief they are entitled to?

(e) Whether the demand of the union, the management restricted the function of trade union by suspension, termination and transfer of union office bearers alleged *mala fide* intention is justified? If justified, what relief they are entitled to?

(f) Whether the demand of the union, that change of service condition of their union office bearers by suspension/transfer while pendency of dispute before conciliation and Labour Court is justified? If justified, what relief they are entitled to?

(g) To compute the relief, if any awarded in terms of money, if it can be so computed?

(By order)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 3818/CEO/KKL/E3(Exam.)/2015/2345.

Karaikal, the 20th October 2015.

NOTIFICATION – I

It is hereby notified that the original H.S.C. Mark Certificate under Register No. 466102 bearing Serial No. HSG 2931531 of March 2007 session in respect of Sharmilamarykarnam. G, an ex-pupil of A. T. Government Girls' Higher Secondary School, Karaikal are reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Secretary, State Board of Secondary Examinations, Chennai-6 for cancellation, as it is no longer valid.

V. VETRIVEL,
Chief Educational Officer.

NOTIFICATION – II

It is hereby notified that the original S.S.L.C. Mark Certificate under Register No. 478435 bearing Serial No. SEC 2440556 of March 2005 session in respect of Sharmilamarykarnam. G, an ex-pupil of A. T. Government Girls' Higher Secondary School, Karaikal is reported to have been lost and beyond the scope of recovery, it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

V. VETRIVEL,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 69, dated 21st October 2015)

NOTIFICATION

The Lieutenant-Governor, Puducherry is pleased to declare holiday for all Government Offices and Institutions in Yanam region of the Union territory of Puducherry on Thursday, the 22nd October 2015 on account of Dassara (Vijaya Dasami) festival. This is not a holiday under the Negotiable Instruments Act, 1881.

2. The 31st October 2015 (Saturday) will be a compensatory working day in Yanam region in lieu thereof.

(By order)

P. RAJALAKSHMI,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 85, dated 26th October 2015)

NOTIFICATION

On attaining the age of superannuation, Thiru R. Viswanathan, Assistant Engineer, Buildings and Roads Division, Public Works Department, Karaikal is admitted into retirement with effect from the afternoon of 31-10-2015.

(By order)

V. THENRALI,
Deputy Secretary to Government (Works).

**MAHATMA GANDHI POSTGRADUATE
INSTITUTE OF DENTAL SCIENCES
(A Government of Puducherry Institution)**

Puducherry, the 19th October 2015.

TENDER NOTICE

Sealed tenders offering the rate per kilogram are invited for the sale of old newspapers and magazines belonging to the Mahatma Gandhi Postgraduate Institute of Dental Sciences, Puducherry.

2. The rate should be quoted for each item as follows:

	Rate per kilogram
(1) Old newspapers	.. ₹
(2) Old magazines	.. ₹

3. The tender in sealed covers superscribed as "Tender for the purchase of old newspapers and magazines" should be addressed to the Dean, Mahatma Gandhi Postgraduate Institute of Dental Sciences, Indira Nagar, Gorimedu, Puducherry-605 006, so as to reach this office on or before 4.00 p.m. on 26-11-2015. The tenders will be opened on the same day at 4.30 p.m.

4. The intending tenderers should pay an earnest money deposit of ₹ 500 (Rupees five hundred only) in the form of Demand Draft, drawn in favour of the Dean, Mahatma Gandhi Postgraduate Institute of Dental Sciences, Puducherry, payable in the State Bank of India, Kadirkamam Branch, Puducherry along with tender, otherwise, the tender will summarily be rejected without any notice. The Demand Draft of the unsuccessful tenderers will be returned after removal of the materials by the successful tenderer.